

GLORIA COPELAND & PASTOR GEORGE PEARSONS

GOING UP

Promotion God's Way

STUDY  NOTES

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"Taking a Stand for Integrity" excerpt from Kenneth Copeland, *Honor: Walking in Honesty, Truth and Integrity* (Fort Worth: Kenneth Copeland Publications, 1992) pages 26-29.



Promotion God's Way

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DAY 1

God's Will Is Promotion

Wherever anyone is, promotion is available.

—Gloria Copeland



A. Deuteronomy 28—THE BLESSING of Abraham

1. In preparation for this series, I've been praying over our congregation, Partners and Friends.
 - a. They receive better jobs and the best-paying jobs.
 - b. They experience continual promotion on their jobs.
 - c. They run the companies they work for.
2. They eventually have their own companies or ministries.
3. The Lord prospers us through the work that we do.
4. Verse 8: "The Lord shall command the blessing upon thee in thy storehouses, and in all that thou settest thine hand unto; and he shall bless thee in the land which the Lord thy God giveth thee."
 - a. Because you are blessed, that place you're at is blessed.
 - b. If you've got a job, it's important. Use your faith there. Do the best you can do and favor will come to you.
5. Verse 12: "The Lord shall open unto thee his good treasure, the heaven to give the rain unto thy land in his season, and to bless all the work of thine hand: and thou shalt lend unto many nations, and thou shalt not borrow."
 - a. That means that your hands have done some work.

B. Psalm 90:17—He Wants Us to Experience Overwhelming Success

1. Verse 17 (NLT): “And may the Lord our God show us his approval and make our efforts successful.”
2. GW: “...Make us successful in everything we do.”
3. Joshua 1:8 (NIV-84): “Do not let this Book of the Law depart from your mouth; meditate on it day and night, so that you may be careful to do everything written in it. Then you will be prosperous and successful.”
 - a. If you’re a born-again, Spirit-filled believer, you are a success.
 - b. You have to walk out that success.
4. 3 John 2 (AMPC): “Beloved, I pray that you may prosper in every way and [that your body] may keep well, even as [I know] your soul keeps well and prospers.”
5. *To prosper* (GK) = To succeed in reaching a goal

C. Psalm 75:5-7—God’s Will Is Promotion

1. “Lift not up your horn on high: speak not with a stiff neck. For promotion cometh neither from the east, nor from the west, nor from the south. But God is the judge: he putteth down one, and setteth up another.”
2. Verses 6-7 (TLB): “For promotion and power come from nowhere on earth, but only from God. He promotes one and deposes another.”
3. *Promotion* (HEB) = To lift up, to raise up, to elevate, to exalt
4. *Promotion* (merriam-webster.com) = The act of being raised up in position or rank; to ascend, advance, upgrade
5. You can’t be doing things that are wrong and expect promotion. You have to qualify for promotion.
6. Renew your mind to the Word and start seeing yourself being promoted.
7. God wants you to experience continual promotion and advancement.

You must be
worthy of being
promoted. You
have to give God
something to
work with.

—Gloria Copeland

DAY 2

Prosperity and Promotion

Do not despise where you are. Keep moving in the will of God and the will of God will promote you.

—Gloria Copeland



A. Psalm 75:5-7—God's Will Is Promotion

1. “Lift not up your horn on high: speak not with a stiff neck. For promotion cometh neither from the east, nor from the west, nor from the south. But God is the judge: he putteth down one, and setteth up another.”
2. Verses 6-7 (TLB): “For promotion and power come from nowhere on earth, but only from God. He promotes one and deposes another.”
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4. *Promotion* (merriam-webster.com) = The act of being raised up in position or rank; To ascend, advance, upgrade
5. Your attitude and actions are keys to receiving.
 - a. Your work speaks for itself.
 - b. Doing what you are told to do is key.
 - c. Don't give up or be weary in well-doing.
6. Be a good steward of the things God has given you.
7. God wants you to experience continual promotion.

B. Luke 19:16-17–Prosperity Always Accompanies Promotion

1. This is the account of the parable of the talents.
2. Verses 16-17 (NLT): “The first servant reported, ‘Master, I invested your money and made ten times the original amount!’ ‘Well done!’ the king exclaimed. ‘You are a good servant. You have been faithful with the little I entrusted to you, so you will be governor of ten cities as your reward.’”
3. The servant most likely received a major raise and a generous bonus in light of his promotion.
4. It is the will of God for all of us to receive major raises and generous bonuses as a result of being promoted.
5. *Promotion* means “to exalt” (GK = to raise to the very summit of opulence and prosperity).

C. Matthew 25:21 (NKJV)–You Were Faithful Over a Few Things, I Will Make You Ruler Over Many Things

1. Jim Skinner started with McDonald’s in 1971 as a restaurant manager trainee. He became CEO in November 2004.
2. Brian Dunn started with Best Buy in 1985 as a sales associate when there were only 12 stores operating. He was named director and CEO in 2009.
3. Jack Welch came to General Electric as a junior engineer in 1960. He was named CEO of the company in 1981.
4. Anne Mulcahy started out as a field sales representative at Xerox Corporation in 1976. She was named CEO in August 2001 and then chairman in January 2002.
5. Ursula Burns began at Xerox in the summer of 1980 as a mechanical engineering intern. She became CEO in June 2009 and chairman in May 2010.
6. Samuel Palisano hired on at IBM in 1973 when he was 22. He became CEO in March 2002 and chairman of the company in January 2003.
7. Rex Tillerson started as a production engineer with Exxon in 1975. He was named chairman and CEO of the company in January 2006.

To be prosperous is
to excel at some-
thing desirable.

–Kenneth Copeland

DAY 3

God's System of Promotion

You have to start where you are. The Word will work with you if you will work with it.

—Gloria Copeland

A. Psalm 75:5-7—Promotion Comes From God

1. “Lift not up your horn on high: speak not with a stiff neck. For promotion cometh neither from the east, nor from the west, nor from the south. But God is the judge: he putteth down one, and setteth up another.”
2. Verses 6-7 (TLB): “For promotion and power come from nowhere on earth, but only from God. He promotes one and deposes another.”
3. Godly promotion is Kingdom advancement in position and responsibility.

B. Genesis 11:4—The World's System of Promotion

1. Verse 4: “Let us build us a city and tower, whose top may reach unto heaven, and let us make us a name.”
2. In the world, people endeavor to promote themselves.
3. They push one another aside as they climb the corporate ladder.
4. They have no regard for God or others.
5. Isaiah 14:12-15 (NIV-84): “How you have fallen from heaven, O morning star, son of the dawn! You have been cast down to the

earth, you who once laid low the nations! You said in your heart, ‘I will ascend to heaven; I will raise my throne above the stars of God; I will sit enthroned on the mount of assembly, on the utmost heights of the sacred mountain. I will ascend above the tops of the clouds; I will make myself like the Most High.’ But you are brought down to the grave, to the depths of the pit.”

- a. Ezekiel 28:17 (NLT): “Your heart was filled with pride because of all your beauty. Your wisdom was corrupted by your love of splendor. So I threw you to the ground and exposed you to the curious gaze of kings.”
- b. Pride is the basis of the world’s system of promoting itself.
- c. Proverbs 3:35: “The wise shall inherit glory: but shame shall be the promotion of fools.”

C. Genesis 12—God’s System of Promotion

1. Verses 1-2 (AMPC): “Now [in Haran] the Lord said to Abram, Go for yourself [for your own advantage] away from your country, from your relatives and your father’s house, to the land that I will show you. I will make of you a great nation, and I will bless you [with abundant increase of favors] and make your name famous and distinguished, and you will be a blessing [dispensing good to others].”
 - a. Your prosperity is on the other side of your obedience.
2. God is the Source of your advancement and promotion.
3. 1 Corinthians 12:18: “But now hath God set the members every one of them in the body, as it hath pleased him.”
4. “He sets me wherever it pleases Him.”
5. Philippians 2:1-4 (MSG): “If you’ve gotten anything at all out of following Christ, if his love has made any difference in your life, if being in a community of the Spirit means anything to you, if you have a heart, if you care—then do me a favor: Agree with each other, love each other, be deep-spirited friends.

Don’t push your way to the front; don’t sweet-talk your way to the top. Put yourself aside, and help others get ahead. Don’t be obsessed with getting your own advantage. Forget yourselves long enough to lend a helping hand.”

Instead of us making
a way for ourselves,
we make a way for
God to move.

—Gloria Copeland

DAY 4

Promotion Starts With the Heart

A. 1 Samuel 16:1-5—The Search for a New King

1. God rejected Saul as king.
2. Samuel was sent by God to Jesse to locate a new king from among his sons.
3. Verse 3 (NKJV): “You shall anoint for Me the one I name to you.”
4. God was looking for the right person to replace Saul.
5. God lifts up one and puts down another.
6. God will use people to get you into the position that He has for you.
7. Psalm 75:10 (TLB): “‘I will cut off the strength of evil men,’ says the Lord, ‘and increase the power of good men in their place.’”

B. 1 Samuel 16:6-10—The Lineup

1. Verse 6—Eliab must be the one!
2. Verse 7: “But the Lord said unto Samuel, Look not on his countenance, or on the height of his stature; because I have refused him: for the Lord seeth not as man seeth; for man looketh on the outward appearance, but the Lord looketh on the heart.”
3. Verse 7 (MSG): “But God told Samuel, ‘Looks aren’t everything. Don’t be impressed with his looks and stature. I’ve already eliminated him. God judges persons differently than humans do. Men and women look at the face; God looks into the heart.’”
4. Verses 8-10—The Lord passed on all of his other sons.

5. In spite of their appearance, further study of each son reveals hidden character flaws that disqualified them.

C. 1 Samuel 16:11-13—God’s Choice for Promotion

1. Verse 11—The youngest son was keeping the sheep.
2. Verse 12—“The Lord said, Arise, anoint him: for this is he.”
3. Verse 13—The Spirit of the Lord came on David when Samuel anointed him.
4. Acts 13:22: “I have found David the son of Jesse, a man after mine own heart, which shall fulfill all my will.”
 - a. David had in his heart what it took to be promoted.
 - b. His desire was to fulfill the will of God.
 - c. What’s in your heart is so important! Why? Because that’s you.
5. David was not pursuing promotion.
 - a. Promotion found him because he was pursuing God.
 - b. His promotion was the result of what was in his heart.
 - c. If God can locate an obscure shepherd and promote him, He can surely place us where He needs us to be.

As we grow in the
Word and in faith,
God positions us for
increase.

—Gloria Copeland

DAY 5

Promotion Is a Result

If it's your job, it's important, and you treat it that way.

—Gloria Copeland



A. Matthew 6:33—Promotion Is a Result, Not a Goal

1. AMPC: “But seek (aim at and strive after) first of all His kingdom and His righteousness (His way of doing and being right), and then all these things taken together will be given you besides.”
2. Promotion is not something we seek.
3. Promotion is something we reap.
4. Galatians 6:7-9 (NKJV): “Whatever a man sows, that he will also reap.”
5. We first seek the ways of the Kingdom.
6. Promotion is added to us as a result.
7. The Lord is always getting us ready for the next promotion coming up.
 - a. The Lord will mentor us through the Word of God.
 - b. If we don't grow, we stagnate.

B. Acts 13:22—David's Promotion Was the Result of David's Character

1. Verse 22: “I have found David the son of Jesse, a man after mine own heart, which shall fulfil all my will.”

2. 1 Samuel 16:11: “Samuel said unto Jesse, Are here all thy children? And he said, There remaineth yet the youngest, and, behold, he keepeth the sheep.”
3. David had five necessary prerequisites to be promoted.

C. Prerequisites for Promotion

1. A servant's heart
2. Humility
3. Diligence
4. Faithfulness
5. Integrity

WEEK ONE SUMMARY

Day 1—God’s Will Is Promotion

1. The Lord prospers us through our work.
2. Psalm 90:17 (GW): “Make us successful in everything we do.”
3. Psalm 75:6-7 (TLB): “Promotion and power come from nowhere on earth, but only from God. He promotes one and deposes another.”

Day 2—Prosperity and Promotion

1. Prosperity always accompanies promotion.
2. God’s will for us is to advance and receive responsibility, with raises and bonuses.
3. Matthew 25:21 (NKJV): “You were faithful over a few things, I will make you ruler over many things.”

Day 3—God’s System of Promotion

1. The world’s system of promotion is self-advancement with no regard for God or others.
2. God’s system of promotion is trusting Him to set us where we are most valuable to the Kingdom.
3. Genesis 12:2 (NKJV): “I will make you a great nation; I will bless you and make your name great; and you shall be a blessing.”

Day 4—Promotion Starts With the Heart

1. God sent Samuel to Jesse to locate a replacement for King Saul.
2. 1 Samuel 16:7 Man looks on the outward; God looks on the heart.
3. Acts 13:22 I have found David, a man after my own heart, which shall fulfill all my will.

Day 5–Promotion Is a Result

1. Promotion is a result and not a goal.
2. Promotion is not something we seek; it is a harvest we reap.
3. David fulfilled the five prerequisites for promotion:
 - a. A servant's heart
 - b. Humility
 - c. Diligence
 - d. Faithfulness
 - e. Integrity

DAY 6

Prerequisites for Promotion: A Servant's Heart

A. 1 Samuel 16—David Had a Servant's Heart

1. He served his father by taking care of his sheep in the field.
2. He served King Saul, in spite of the attacks on his life.
3. He continually referred to himself to God as, “Thy servant.”
 - a. Psalm 116:16: “O Lord, truly I am thy servant.”
 - b. Psalm 119:17: “Deal bountifully with thy servant, that I may live, and keep thy word.”
4. God referred to David as “His servant.”
 - a. 2 Kings 8:18-19: “[Joram] did evil in the sight of the Lord. Yet, the Lord would not destroy Judah for David His servant's sake, as He promised him.”
5. David maintained a servant's heart even when he sinned.
 - a. 1 Chronicles 21:8: “David said unto God, I have sinned greatly, because I have done this thing: but now, I beseech thee, do away the iniquity of thy servant; for I have done very foolishly.”
 - b. David's heart to serve opened the door for him to be promoted.
 - c. It kept the door open for him to stay promoted.

B. Matthew 20:20-28—The Vital Role of Servanthood in Promotion

1. Matthew 20:20-23 (NLT)—The mother of James and John asked for her sons to have top positions in Jesus' kingdom.
2. Matthew 20:24-28 (NLT): “When the ten other disciples heard

what James and John had asked, they were indignant. But Jesus called them together and said, ‘You know that the rulers in this world lord it over their people, and officials flaunt their authority over those under them. But among you it will be different. Whoever wants to be a leader among you must be your servant, and whoever wants to be first among you must become your slave. For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many.’”

3. Luke 22:27 (NLT)—Jesus declared, “I am among you as one who serves.”

C. Philippians 2:5-9—The Attitude of a Servant

1. Verses 5-9: “Let this mind be in you, which was also in Christ Jesus: Who, being in the form of God, thought it not robbery to be equal with God: But made himself of no reputation, and took upon him the form of a servant, and was made in the likeness of men: And being found in fashion as a man, he humbled himself, and became obedient unto death, even the death of the cross. Wherefore God also hath highly exalted him, and given him a name which is above every name.”
2. Verse 5 (JBP): “Let Christ himself be your example as to what your attitude should be.”
3. Verse 9—Jesus was highly exalted (promoted) as a result of His servanthood.

Promotion begins on the inside.
Having a servant’s heart is vital to
your promotion. If you’re a good
servant, you’ll do what you’re told.

—Gloria Copeland

DAY 7

Prerequisites for Promotion: Humility

Pride sets you up for a fall. Humility will set you up for honor.

—Gloria Copeland



A. Proverbs 18—Humility Always Precedes Promotion

1. Verse 12 (AMPC): “Haughtiness comes before disaster, but humility before honor.”
2. Proverbs 29:23 (AMPC): “A man’s pride will bring him low, but he who is of a humble spirit will obtain honor.”
3. James 4:10: “Humble yourselves in the sight of the Lord, and he will lift you up.”
 - a. NLT: “...He will lift you up in honor.”
 - b. GW: “...He will give you a high position.”
 - c. AMPC: “...He will lift you up and make your lives significant.”

B. 1 Peter 5:5-7—Be Clothed With Humility

1. Verses 5-7: “Likewise, ye younger, submit yourselves unto the elder. Yea, all of you be subject one to another, and be clothed

with humility: for God resisteth the proud, and giveth grace to the humble. Humble yourselves therefore under the mighty hand of God, that he may exalt you in due time: Casting all your care upon him; for he careth for you.”

2. *Exalt* (GK)
 - a. To lift up high
 - b. To raise to the very summit of opulence and prosperity
3. Humble yourself under the Word and the Word will promote you.
 - a. Doing what God says is how you humble yourself.
 - b. All you have to do is do what God tells you to do. That’s how THE BLESSING comes. It’s not a head thing. It’s a heart thing.
4. Philippians 2:3-4 (NLT): “Don’t be selfish; don’t try to impress others. Be humble, thinking of others as better than yourselves. Don’t look out only for your own interests, but take an interest in others, too.”

C. The Wardrobe of Humility

1. Humility thinks of others first.
2. Humility is content behind the scenes.
3. Humility doesn’t push its way to the front.
4. Humility willingly submits.
5. Humility graciously receives correction.
6. Humility makes adjustments.
7. Humility doesn’t ruin an apology with an excuse.
8. Humility expects nothing and appreciates everything.
9. Humility accepts responsibility and doesn’t shift blame.
10. Humility is easy to live with, work with and be with.

You do what the Word of God says and that promotes you.

—Gloria Copeland

DAY 8

Prerequisites for Promotion: Diligence

When you do something, do it right.

—Gloria Copeland



A. Diligence Defined

1. Conscientious in one's work or duties
2. Industrious, hardworking, meticulous, thorough
3. Doing more than expected
4. Dependable, punctual
5. Constant, stable, focused

B. Proverbs 10—Diligent People Are Hard Workers

1. Verses 4-5 (NIV-84): “Lazy hands make a man poor, but diligent hands bring wealth. He who gathers crops in summer is a wise son, but he who sleeps during harvest is a disgraceful son.”
2. Proverbs 10:26 (NLT): “Lazy people irritate their employers, like vinegar to the teeth or smoke in the eyes.”
3. Proverbs 13:4 (TLB): “Lazy people want much but get little, while the diligent are prospering.”

C. Proverbs 21–Diligent People Thoughtfully Plan

1. Verse 5 (NIV): “The plans of the diligent lead to profit as surely as haste leads to poverty.”
2. NLT: “Good planning and hard work lead to prosperity, but hasty shortcuts lead to poverty.”
3. TLB: “Steady plodding [plod = proceed slowly] brings prosperity, hasty speculation brings poverty.”

D. Proverbs 22:29–Diligent People Serve Great Leaders

1. TLB: “Do you know a hardworking man? He shall be successful and stand before kings!”
2. NLT: “Do you see any truly competent workers? They will serve kings rather than working for ordinary people.”
3. 1 Kings 11:28 (NLT): “Jeroboam was a very capable young man, and when Solomon saw how industrious he was, he put him in charge of the labor force from the tribes of Ephraim and Manasseh, the descendants of Joseph.”

E. Proverbs 12–Diligent People Are Resourceful and Care for What They Have

1. Verse 27 (TLB): “A lazy man won’t even dress the game he gets while hunting, but the diligent man makes good use of everything he finds.”
2. NIV-84: “The lazy man does not roast his game, but the diligent man prizes his possessions.”
3. Pastor Rick Renner would drive by the homes of associate pastors to inspect their garages.

F. Proverbs 12–Diligent People Become Great Leaders

1. Verse 24 (TLB): “Work hard and become a leader; be lazy and never succeed.”
2. NIV: “Diligent hands will rule, but laziness ends in forced labor.”
3. Genesis 41:37-45 (NLT): “Joseph’s suggestions were well received by Pharaoh and his officials. So Pharaoh asked his officials, ‘Can we find anyone else like this man so obviously filled with the spirit of God?’ Then Pharaoh said to Joseph, ‘Since God has revealed the meaning of the dreams to you, clearly no one else is as intelligent or wise as you are. You will be in charge of my court, and all my people will take orders from you. Only I, sitting on my throne, will have a rank higher than yours.’ Pharaoh said to Joseph, ‘I hereby put you in charge of the entire land of Egypt.’ Then Pharaoh removed his signet ring from his hand and placed it on Joseph’s finger. He dressed him in fine linen clothing and hung a gold chain around his neck. Then he had Joseph

ride in the chariot reserved for his second-in-command. And wherever Joseph went, the command was shouted, 'Kneel down!' So Pharaoh put Joseph in charge of all Egypt. And Pharaoh said to him, 'I am Pharaoh, but no one will lift a hand or foot in the entire land of Egypt without your approval.' Then Pharaoh gave Joseph a new Egyptian name, Zaphenath-paneah. He also gave him a wife, whose name was Asenath. She was the daughter of Potiphara, the priest of On. So Joseph took charge of the entire land of Egypt."

Diligence is the door
to THE BLESSING.

—Gloria Copeland

DAY 9

Prerequisites for Promotion: Faithfulness

A. Proverbs 20:6—Calling All Faithful People

1. Verse 6: “Most men will proclaim every one his own goodness: but a faithful man who can find?”
 - a. NLT: “Many will say they are loyal friends, but who can find one who is truly reliable?”
 - b. MSG: “Lots of people claim to be loyal and loving, but where on earth can you find one?”
2. God found a faithful man in David.
 - a. 1 Samuel 22:14: “Then Ahimelech answered the king, and said, And who is so faithful among all thy servants as David, which is the king’s son-in-law, and goeth at thy bidding, and is honourable in thine house?”
 - b. David was the most faithful among all of King Saul’s servants.
 - c. CEV: “...Everyone in your family respects him.”
3. Faithful people are located and promoted by God.
4. Promotion will chase after you and run you down, when you qualify for promotion.

B. Bible Characteristics of a Faithful Person

1. Proverbs 11:13 (NKJV): “A talebearer reveals secrets, but he who is of a faithful spirit conceals a matter.”
 - a. Faithful people can be trusted by those they serve.
 - b. They can keep a confidence.

2. Proverbs 13:17 (NKJV): “A wicked messenger falls into trouble, but a faithful ambassador brings health.”
 - a. Faithful people are loyal to those they serve.
 - b. They don’t cheat, steal or abuse their position.
3. Proverbs 14:5: “A faithful witness will not lie: but a false witness will utter lies.”
 - a. Faithful people are truthful and honest.
 - b. They don’t lie, stretch or bend the truth.
4. Proverbs 25:13: “As the cold of snow in the time of harvest, so is a faithful messenger to them that send him: for he refresheth the soul of his masters.”
 - a. Faithful people are reliable and dependable.
 - b. TLB: “A faithful employee is as refreshing as a cool day in the hot summertime.”
5. 1 Corinthians 4:17 (author’s paraphrase)—I am sending Timothy to help you. He is my beloved, trustworthy, faithful son in the Lord. He will remind you of what I teach about Christ Jesus to all the churches.

C. Faithfulness—A Major Key to Promotion

1. Matthew 25:21: “Well done, thou good and faithful servant: thou hast been faithful over a few things, I will make thee ruler over many things.”
2. Luke 16:10: “He that is faithful in that which is least is faithful also in much.”
 - a. NLT-96: “Unless you are faithful in small matters, you won’t be faithful in large ones.”
 - b. If you are faithful with others’ money, you will be trusted with your own.
3. Proverbs 28:20 (AMPC): “A faithful man shall abound with blessings.”
 - a. NHEB: “A faithful man is rich with blessings.”
 - b. ISV: “The faithful man will prosper.”

DAY 10

Prerequisites for Promotion: Integrity

A. Psalm 26—The Walk of Integrity

1. Verse 11 (NKJV): “But as for me, I will walk in my integrity.”
2. Proverbs 20:6-7: “Most men will proclaim every one his own goodness: but a faithful man who can find? The just man walketh in his integrity: his children are blessed after him.”
3. 2 Corinthians 3:2 (MSG): “Your very lives are a letter that anyone can read by just looking at you.”
 - a. We are being watched.
 - b. Everyone is reading us like a book.
 - c. They are studying our actions.
4. 2 Corinthians 8:21 (NLT): “We are careful to be honorable before the Lord, but also in the sight of men.”
5. There is a greater demand for integrity from us because of Who we represent.

B. Psalm 15—Integrity Defined

1. Verses 1-5 (NLT): “Who may worship in your sanctuary, Lord? Who may enter your presence on your holy hill? Those who lead blameless lives and do what is right, speaking the truth from sincere hearts. Those who refuse to gossip or harm their neighbors or speak evil of their friends. Those who despise flagrant sinners, and honor the faithful followers of the Lord, and keep their promises even when it hurts. Those who lend money without charging interest, and who cannot be bribed to lie about the innocent. Such people will stand firm forever.”

2. People of integrity keep their word.
3. “A faithful person consistently does what is right, even if it looks like it could be to his disadvantage. Psalm 106:3 says, ‘Blessed are they who maintain justice, who constantly do what is right’ (NIV-84).” — Gloria Copeland, *True Prosperity*
4. People of integrity do the right thing.
 - a. They return a rental car in better shape.
 - b. Gloria asked permission from a salesperson to use a safety pin.
 - c. Kenneth gives airplanes in top shape.

C. Galatians 6:7—You Will Reap What You Sow

1. Verse 7: “Be not deceived; God is not mocked: for whatsoever a man soweth, that shall he also reap.”
2. People don’t connect the dots.
3. They don’t realize the connection between integrity and promotion.
4. Wal-Mart could start a Fortune 500 company with the money from goods stolen every year.
5. The walk of integrity will produce a harvest of promotion.
 - a. A number of executives and business owners were asked to list the most important virtues they look for in key staff members.
 - b. Their number one answer was “ethics.”
 - c. They consistently mentioned “honesty” and “conscience” as vital virtues that enable a company to succeed over the long haul.

You are on a path to promotion. You
stick with God. He’ll stick with you.

—Gloria Copeland

WEEK TWO SUMMARY

Prerequisites for Promotion

Day 6—A Servant's Heart

1. David served his father by taking care of his sheep.
2. God saw that he would serve the people of Israel.
3. Luke 22:27: "I am among you as one who serves."

Day 7—Humility

1. Proverbs 18:12 (AMPC): "Haughtiness comes before disaster, but humility before honor."
2. 1 Peter 5:5—Be clothed with humility.
3. Humility doesn't push its way to the top.

Day 8—Diligence

1. Hard workers, dependable, punctual
2. Thoughtfully plan
3. Resourceful
4. Serve great leaders
5. Become great leaders

Day 9–Faithfulness

1. Proverbs 20:6: “Most men will proclaim everyone his own goodness: but a faithful man who can find?”
2. 1 Samuel 22:14—David was the most faithful among all King Saul’s servants.
3. Faithful people are located and promoted by God.

Day 10–Integrity

1. Psalm 26:11 (NKJV): “But as for me, I will walk in my integrity.”
2. There is a greater demand for integrity from us because of Who we represent.
3. People of integrity won’t lie, cheat, steal—they tell the truth, keep their word and do the right thing.

TAKING A STAND FOR INTEGRITY

Excerpt from *Honor: Walking in Honesty, Truth and Integrity*
by Kenneth Copeland

A

As a young man I understood honor because my father raised me that way. I understood it because both my grandfathers were honorable men; they would rather die than lie. And my grandmothers were honorable women.

I understand what the psalmist means when he writes about the kind of honor that “swears to its own hurt and changes not” (Psalm 15:4). I understand and respect the kind of person who is going to do the right thing regardless of what it may cost.

My dad lived this way in front of me.

He has been a tither since the day he and my mother were married in 1927. On their wedding day they made a commitment to one another and to God that they would tithe every dollar God gave them all the days of their married life.

God honored that commitment and supported them through the years. Many things He tried to teach them, they did not understand because they knew very little about faith. However, the Lord took care of them anyway. During the Great Depression my dad never went 24 hours without a job.

Mother and Dad lived on an old dry land farm in northwest Texas. The only things in abundance there were sand and flies. Yet my daddy had a job because God took care of them.

Eventually, a fellow hired Dad to work in the insurance business. Dad was very successful at it; so just a few weeks after he went with the company, he was moved to Fort Worth as district manager. The man who hired Dad had been planning for a long time to start his own company. He was building up reserves while still working for the company that hired my dad.

But this company had laws, rules and regulations against the sort of thing this man was doing, and some of it was even against the laws of the state of Texas.

This man finally announced he was starting his own company. He had the money and backing to do it, but he needed my father to make it work. He offered Dad a lot of money and a big chunk of the company. He wanted Dad to do for him in the new company exactly what he had been doing under him with the other company. This man based a great deal of his planning on Dad's acceptance of his offer.

It came down to a lawsuit between Dad's company and this man. If they could prove he had done some things wrong, it would cut off over \$100,000 from his new company's financing. Now that was about 1956 when \$100,000 was a great deal of money. This man was depending on this money to help establish his new insurance business.

At the trial, my dad was the deciding witness. If the lawyer asked him, "Has this man ever approached you to work for him doing the same job you're doing for your present employers?" and Dad answered no, then the case would be closed. The man would get the \$100,000 financing, and my father would get a huge chunk of stock and lots of money, along with a high position and much prestige.

If Dad testified that the man had offered him a job with the new company he was planning to start, then the man would lose the \$100,000 and Dad would get the privilege of keeping his old job.

I was about 19 years old at the time, and I was thinking: Whew, what's Dad going to do? If he takes the stand and answers that question one way, he's an instant multi-millionaire. (The money was already in the till, and the stock was already made out.) If he answers the other way, all he gets is his old job.

Wondering what Dad was going to do, I watched as he took the stand. He wasn't a bit nervous or anxious. He didn't have any sweat breaking out on his brow. I couldn't believe he could be so calm.

The lawyer asked the question: "Did this man offer you a job with his new company doing the same thing that you are doing now?"

Without a second's hesitation Dad answered, "Yes, he did."

When it was over, he stood up and walked away. He left all that money lying on the table and the stock untouched. Later I said, "Boy, Dad, how did you keep from saying what that man wanted you to say?"

"It would have been a lie."

It was as simple as that. To get that money, that stock, that position, Dad would have had to lie. There was never any question in his mind. He just went right on with his business. He gave no more thought to the matter. Every time he would see the man he had testified against, he would walk up, shake his hand and ask how the new company was coming along. That man had such respect for my dad; he loved my dad all his life.

My father is over eighty years old now. His word is still yea or nay. One of the reasons he is so quick to tell the truth is because it is the honorable thing to do. He learned early in life the meaning of honor.

